

COVID-19 Prevention Program (CPP)

St. Dominic Savio School

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace.

Date: January 2021

Authority and Responsibility

Maria Watson, Principal, and Fr. Mike Gergen, Pastor, St. Dominic Savio School (SDSS) has overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies, and procedures, and assisting in maintaining a safe work environment.

Identification and Evaluation of COVID-19 Hazards

We will implement the following in our workplace:

- Conduct workplace-specific evaluations using the Appendix A: Identification of COVID-19 Hazards form.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using the Appendix B: COVID-19 Inspections form as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.

SDSS has performed a comprehensive risk assessment of all work areas and work tasks, and has assigned designated persons, Mrs. Watson, and Mr. Hilario, to implement the plan.

Employee Participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by:SDSS Employees and their representatives may participate in COVID-19 hazard identification and evaluation by reporting any COVID-19 hazard concerns to their supervisor and/or COVID-19 school site designee. Supervisors/Designees will report all COVID-19 hazard concerns to the Local Public Health Department or California Department of Public Health(CDPH) for investigation of all unsafe or unhealthy work conditions that will be documented on the Appendix B: COVID-19 Inspections form and corrected in a timely manner based on the severity of the hazards.

Employee Screening

We screen our employees by:

All employees reporting to their worksite will self-screen at home at the following link:

[Wellness Check COVID-19 \(Teachers\)](#)

All staff will be screened daily with a temperature reading when they report to work. Staff displaying COVID-like symptoms or temperatures of 100.4 or higher will be sent home immediately. SDSS ensures that face coverings are used during screening by both screeners and employees and that non-contact thermometers are used.

Correction of COVID-19 Hazards

Unsafe or unhealthy work conditions, practices or procedures will be documented on the Appendix B: COVID-19 Inspections form, and corrected in a timely manner based on the severity of the hazards, as follows:

The severity of the hazard will be assessed, and correction time frames assigned, accordingly. Individuals are identified as being responsible for timely correction. Follow-up measures are taken to ensure timely correction.

Controls of COVID-19 Hazards

Physical Distancing

Where possible, we always ensure at least six feet of physical distancing in our workplace by:

- Reducing the number of persons in an area at one time, including visitors.
- Visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel.
- Staggered arrival, departure, work, and break times.
- Adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.
- **Reference section [3205\(c\)\(6\)](#) for details**

Individuals will be kept as far apart as possible when there are situations where six feet of physical distancing cannot be achieved.

Face Coverings

We will provide clean, undamaged face coverings and ensure they are properly worn by employees over the nose and mouth when indoors, and when outdoors and less than six feet away from another person, including non-employees, and where required by orders from the California Department of Public Health (CDPH) or local health department. SDSS has access to clean, undamaged disposable face coverings available for employee and student use as needed. Administration ensures that face coverings are properly worn by employees over the nose and mouth when indoors, and when outdoors and less than six feet away from another person, including non-employees, and where required by orders from the California Department of Public Health (CDPH). Information has been provided to all staff on District face covering requirements, as well as the proper use, removal, and washing of cloth face coverings.

The following are exceptions to the use of face coverings in our workplace:

Employees

- When an employee is alone in a room.
- While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.
- Employees wearing respiratory protection in accordance with CCR Title 8 section 5144 or other safety orders.
- Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person. Alternatives will be considered on a case-by-case basis.
- Specific tasks that cannot feasibly be performed with a face covering, where employees will be kept at least six feet apart.

Students

SDSS/Parents will assist students on how to properly use/wear a cloth/face shield covering. Face coverings may be challenging for students (especially younger students TK-3rd grades) to wear in all-day settings. Face covering should be worn by staff, visitors, and students (particularly older students 4th - 8th grades) as feasible and are most essential in times when physical distancing is difficult. Employees and students must wash face masks and replace their face coverings daily. The following link provides information for staff, parents, and students' families on [proper use, removal, and washing of cloth face coverings](#).

- NOTE: Cloth face covering should not be placed on:
 - Children younger than 2 years of age
 - Anyone who has trouble breathing (asthma) or is unconscious
 - Anyone who is incapacitated or otherwise unable to remove the cloth face covering without assistance.
 - Students must wear face masks/shields or both when required

Any employee not wearing a face covering, face shield with a drape or other effective alternative, or respiratory protection, for any reason, shall be at least six feet apart from all other persons unless the unmasked employee is tested at least twice weekly for COVID-19.

Engineering controls

We implement the following measures for situations where we cannot maintain at least six feet between individuals:

Documented medical exemptions are the only allowance for staff members who cannot wear a mask. All employees are responsible to maintain and monitor a six foot or more distance from other staff members or students. If six feet distance cannot be maintained, the employee will notify a supervisor to ensure that adequate distance can be established.

When 6 feet of distance is not possible, the SDSS utilizes solid partitions between students or faculty/office desks, and with the public, as a safety mitigation measure.

We maximize, to the extent feasible, the quantity of outside air for our buildings with mechanical or natural ventilation systems by:

- Identifying circumstances where the amount of outside air needs to minimize due to other hazards, such as heat, gas leaks, smoke, etc.
- Maintaining and adjusting the ventilation systems throughout the SDSS classrooms. The SDSS also increases filtration efficiency to the highest level compatible with the existing ventilation system where possible, by placing air purifiers in each classroom.
- Open doors and windows causing cross ventilation will also be used.
- Employees have additional plastic partition on faculty desk and rolling cart.
- Students in TK – 2nd grade has plastic partitions on desk/tables.
- Air purifiers are in each room increasing the safety for student and staff feasible.
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Cleaning and disinfecting

We implement the following cleaning and disinfection measures for frequently touched surfaces:

- SDSS ensures adequate supplies and adequate time for cleaning and disinfecting to be done properly throughout the school daily.
- Staff clean frequently touched surfaces at school.
- Frequently touched surfaces in the school include, but are not limited to sink handles, shared tables, desks, or chairs, door handles, shared technology, and supplies.
- Outdoor playgrounds/natural play areas are routinely maintained. Children are required to wash or sanitize their hands before and after using these spaces.
- An electrostatic sprayer has been purchased and will be used daily at the end of the day after teachers/students have left their classroom.

The following schedule will serve for disinfection measures throughout the day.

Category	Frequency
Frequent used workspace (i.e., classroom office)	At the end of each day
Appliances (i.e., Refrigerator, microwaves)	Daily - used by adults
Electronics Equipment (i.e., copy machines, shared computers/devices, printers, telephones)	At the end of each day.
General Used Objects (i.e., handles, light switches)	4 times a day
Student and teacher Restrooms	Twice a day- after recess and lunch
Faucets and sinks	Twice a day
Common Areas (i.e. Outside benches, conference rooms, library)	After each use
<p>After school - using hand-held electro-disinfectant humidifier</p> <ul style="list-style-type: none"> ○ Ensure safe and correct use and storage of cleaning and disinfection products. ○ Staff should ensure that there is adequate ventilation when using cleaning products 	

Should we have a COVID-19 case in our workplace, we will implement the following procedures:

If a COVID-19 case has been identified, the spaces where the case spent a large proportion of their time (e.g., classroom, or school office) are disinfected. SDSS ensures safe and correct application of disinfectant through staff training and keeps all cleaning and disinfecting products away from students.

Shared tools, equipment, and personal protective equipment (PPE)

PPE must not be shared, e.g., gloves, goggles, and face shields.

Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, instruments and tools must also not be shared, to the extent feasible. Where there must be sharing, the items will be disinfected between uses by:

- SDSS limits sharing and has modified the use of site resources that necessitate sharing or touching items.
- SDSS has suspended all use of drinking fountains and has encouraged the use of reusable water bottles.
- SDSS limits use and sharing of objects and equipment, including electronic devices, and cleans between uses with microfiber cloths or disinfectant wipes to physically remove germs on surfaces. Each student will be issued their own device discouraging sharing. Discourage sharing of items that are difficult to clean or disinfect.
 - Keep each child’s belongings separated from others’ and individually labeled in parent supplied containers. Containers are to be taken home daily for cleaning and disinfecting.
 - Avoid sharing electronic devices, toys, books, and other learning aids as much as possible.

- SDSS ensure adequate supplies to minimize sharing of high-touch materials and all employees are trained on disinfecting surfaces themselves as appropriate.

Hand sanitizing

To implement effective hand sanitizing procedures, we:

SDSS promotes healthy hand hygiene practices through training to teach and reinforce washing hands, to avoid contact with one's eyes, nose, and mouth, and to cover coughs and sneezes among staff and students. Students and staff are reminded to wash their hands frequently throughout the day, including before and after eating; after coughing or sneezing; after classes where they handle shared items, and before and after using the restroom.

- Staff will teach/ remind students of the need to cover coughs and sneezes with a tissue or inside elbow protection. Used tissues should be thrown in the trash and hands washed immediately with soap and water for at least 20 seconds.
 - If soap and water are not readily available, hand sanitizer that contains at least 60% ethyl alcohol can be used (for staff and older children who can safely use hand sanitizer)
 - Hand sanitizing areas are available to students and faculty in each classroom.
 - Hand sanitizing areas are located at each entrance of the school grounds, office, and faculty break room.
 - Soap and water are available in restrooms, faculty rooms and school offices.

Personal protective equipment (PPE) used to control employees' exposure to COVID-19

We evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, we evaluate the need in accordance with CCR Title 8 section 5144 when the physical distancing requirements are not feasible or maintained. [reference section 3205(c)(E) for details on required respirator and eye protection use.]

SDSS provides and ensure use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.

SDSS/Parents will assist students on how to properly use/wear a cloth/face shield covering. Face coverings may be challenging for students (especially younger students TK-3rd grades) to wear in all-day settings. Face covering should be worn by staff, visitors, and students as feasible, and are most essential in times when physical distancing is difficult. Employees and students must wash face masks and replace their face coverings daily. The following link provides information for staff, parents, and students' families on [proper use, removal, and washing of cloth face coverings](#).

- NOTE: Cloth face covering should not be placed on:
 - Children younger than 2 years of age
 - Anyone who has trouble breathing (asthma) or is unconscious
 - Anyone who is incapacitated or otherwise unable to remove the cloth face covering without assistance.
 - Students must wear face masks/shields or both when required
 - Students 4 through 8 years old should use face coverings only with adult supervision to ensure that the child can breathe safely and avoid choking or suffocation. Children with breathing problems should not wear a face covering.

SDSS can provide face covering to students and employees as needed.

[What hygiene practices are needed to limit the spread of COVID-19 in early care and education?](#)

Investigating and Responding to COVID-19 Cases

This will be accomplished by using the Appendix C: Investigating COVID-19 Cases form.

Employees who had potential COVID-19 exposure in our workplace will be:

SDSS has implemented an employee surveillance testing on a voluntary basis for all SDSS employee. Surveillance testing is used in conjunction with other mitigation strategies to provide an additional tool to support safe and successful student in-person instruction.

SDSS will conduct surveillance testing, beginning March 1, 2021, at which time 25% of the staff will be tested for COVID-19 every two weeks. Therefore, every 2 months, the entire staff will have been tested and the results of the test will be kept in a binder in the Principal's office. Positive surveillance testing results will be shared with the Department of Public Health. This will be accomplished by using the Appendix C: Investigating COVID-19 Cases form.

Surveillance testing will better serve all our stakeholders and students. Information on benefits described in Training and Instruction, and Exclusion of COVID-19 Cases will also be provided to employees, in the Teacher Protocol guidelines. Leave options for quarantine or illness will be discussed with each employee individually.

System for Communicating

Our goal is to ensure that we have effective two-way communication with our employees, in a form they can readily understand, and that it includes the following information:

- Who employees should report COVID-19 symptoms and possible hazards to, and how:

SDSS has performed a comprehensive risk assessment of the school's work areas and has assigned designated person(s) to implement the plan. (Mr. Hilario) SDSS Employees may participate in COVID-19 hazard identification and evaluation by reporting any COVID-19 hazard concerns to their supervisor and/or COVID-19 school site designee. (Mr. Hilario, Mrs. Watson) Supervisors/Designees will report all COVID-19 hazard concerns to the District for investigation of all unsafe or unhealthy work conditions that will be documented on the Appendix B: COVID-19 Inspections form and corrected in a timely manner based on the severity of the hazards.

Employees understand:

- That employees can report symptoms and hazards without fear of reprisal.
- Our procedures or policies for accommodating, when feasible, employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.
- Where testing is not required, how employees can access COVID-19 testing: Free testing is available at Bellflower Community Center.

Employee options to obtain voluntary testing, include the employer provided weekly surveillance testing at no cost to the employee, as well as through health plans and/or local testing centers.

- In the event we are required to provide testing because of a workplace exposure or outbreak, we will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test.

Employees at school that have experienced a workplace exposure or outbreak will be offered testing at no cost to the employee during work hours

- Information about COVID-19 hazards employees (including other employers and individuals in contact with our workplace) may be exposed to, what is being done to control those hazards, and our COVID-19 policies and procedures.

Training and Instruction

We will provide effective training and instruction that includes:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under **applicable** federal, state, or local laws.
- The fact that:
 - COVID-19 is an infectious disease that can be spread through the air.
 - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
 - An infectious person may have no symptoms.
- Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.

Appendix D: COVID-19 Training Roster will be used to document this training.

Exclusion of COVID-19 Cases

Where we have a COVID-19 case in our workplace, we will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.
- Excluding employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.
- Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related. This will be accomplished by:
 - Providing employees at the time of exclusion with information on available benefits- **See Teacher Guidelines and Protocols**

Reporting, Recordkeeping, and Access

It is our policy to:

- Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.

- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
- Use the **Appendix C: Investigating COVID-19 Cases** form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law.

Return-to-Work Criteria

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
 - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
 - COVID-19 symptoms have improved.
 - At least 10 days have passed since COVID-19 symptoms first appeared.
- COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
- A negative COVID-19 test will not be required for an employee to return to work. If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.

Maria Watson

Title of Owner or Top Management Representative

Signature

Date

Appendix A: Identification of COVID-19 Hazards

All persons, regardless of symptoms or negative COVID-19 test results, will be considered potentially infectious. Particular attention will be paid to areas where people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not. For example: meetings, entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

Evaluation of potential workplace exposure will be to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. We will consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

Person Conducting the Evaluation:

Date:

Name(s) of Employees and Authorized Employee Representative that Participated:

Interaction, area, activity, work task, process, equipment, and material that potentially exposes employees to COVID-19 hazards	Places and times	Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers	Existing and/or additional COVID-19 prevention controls, including barriers, partitions, and ventilation

Appendix B: COVID-19 Inspections

Date:

Name of Person Conducting the Inspection:

Work Location Evaluated:

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
Engineering			
Barriers/Partitions			
Ventilation (amount of fresh air and filtration maximized)			
Additional room air filtration			

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
Administrative			

Physical distancing			
Surface cleaning and disinfection (frequently enough and adequate supplies)			
Hand washing facilities (adequate numbers and supplies)			
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions			

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
PPE (not shared, available and being worn)			
Face coverings (cleaned sufficiently often)			
Face shields/goggles			
Respiratory protection			

Appendix C: Investigating COVID-19 Cases

All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

Date:

Name of Person Conducting the Investigation:

Employee (or non-employee*) name:		Occupation (if non-employee, why they were in the workplace):	
Location where employee worked (or non-employee was present in the workplace):		Date investigation was initiated:	
Was COVID-19 test offered?		Name(s) of staff involved in the investigation:	
Date and time the COVID-19 case was last present in the workplace:		Date of the positive or negative test and/or diagnosis:	
Date the case first had one or more COVID-19 symptoms:		Information received regarding COVID-19 test results and onset of symptoms (attach documentation):	

Results of the evaluation of the COVID-19 case and all locations at the workplace that may have been visited by the COVID-19 case during the high-risk exposure period, and who may have been exposed (attach additional	
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Notice given (within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case) of the potential COVID-19 exposure to:

All employees who may have had COVID-19 exposure and them authorized representatives.	Date:	
	Names of employees that were notified:	
Independent contractors and other employers present at the workplace during the high-risk exposure period.	Date:	
	Names of individuals that were notified:	

<p>What were the workplace conditions that could have contributed to the risk of COVID-19 exposure?</p>		<p>What could be done to reduce exposure to COVID-19?</p>	
<p>Was local health department notified?</p>		<p>Date:</p>	

*Should an employer be made aware of a non-employee infection source COVID-19 status.

Appendix D: COVID-19 Training Roster

Date: 2/19/2021

Name of Person Conducting the Training: Maria Watson/Gerardo Hilario

Employee Name	Signature

Additional Consideration #1

Multiple COVID-19 Infections and COVID-19 Outbreaks

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

- We will provide COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period. COVID-19 testing will be provided at no cost to employees during employees' working hours.
- COVID-19 testing consists of the following:
 - All employees in our exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by, the local health department.
 - After the first two COVID-19 tests, we will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the local health department, until there are no new COVID-19 cases detected in our workplace for a 14-day period.
 - We will provide additional testing when deemed necessary by Cal/OSHA.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** requirements, and local health officer orders if applicable.

Investigation of workplace COVID-19 illness

We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 investigation, review, and hazard correction

In addition to our CPP **Identification and Evaluation of COVID-19 Hazards** and **Correction of COVID-19 Hazards**, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
 - Our leave policies and practices and whether employees are discouraged from remaining home when sick.
 - Our COVID-19 testing policies.
 - Insufficient outdoor air.
 - Insufficient air filtration.
 - Lack of physical distancing.
- Updating the review:
 - Every thirty days that the outbreak continues.
 - In response to new information or to new or previously unrecognized COVID-19 hazards.
 - When otherwise necessary.
- Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. We will consider:

- Moving indoor tasks outdoors or having them performed remotely.
- Increasing outdoor air supply when work is done indoors.
- Improving air filtration.
- Increasing physical distancing as much as possible.
- Respiratory protection.

Notifications to the local health department

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in our workplace, we will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- We will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. We will continue to give notice to the local health department of any subsequent COVID-19 cases at our workplace.

Additional Consideration #2

Major COVID-19 Outbreaks

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

We will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria**, and any relevant local health department orders.

Investigation of workplace COVID-19 illnesses

We will comply with the requirements of our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 hazard correction

In addition to the requirements of our CPP **Correction of COVID-19 Hazards**, we will take the following actions:

- In buildings or structures with mechanical ventilation, we will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- We will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.
- We will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected
- Implement any other control measures deemed necessary by Cal/OSHA.

Notifications to the local health department

We will comply with the requirements of our **Multiple COVID-19 Infections** and **COVID-19 Outbreaks-Notifications to the Local Health Department**.